INSIDE JAN: JULY 2018.

COVER PHOTO: Simi Nwogugu, pictured with graduating students from the 2018 LEAD Camp.
# Table of Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td><strong>ED'S LETTER</strong></td>
</tr>
<tr>
<td></td>
<td>Executive Director's Opening Message</td>
</tr>
<tr>
<td>5</td>
<td><strong>GROOMING THE YOUNG</strong></td>
</tr>
<tr>
<td></td>
<td>JAN ED mentors female entrepreneurs of She Leads Africa</td>
</tr>
<tr>
<td>6</td>
<td><strong>ITS TYME</strong></td>
</tr>
<tr>
<td></td>
<td>Ogun State government officials teach JAN program in schools</td>
</tr>
<tr>
<td>7</td>
<td><strong>STUDENT COMPETITIONS</strong></td>
</tr>
<tr>
<td></td>
<td>Highlights from RCOY's across Ebonyi, Oyo, Osun and Anambra</td>
</tr>
<tr>
<td>12</td>
<td><strong>FINANCIAL LITERACY</strong></td>
</tr>
<tr>
<td></td>
<td>JAN ED moderates FATE Foundation policy dialogue</td>
</tr>
<tr>
<td>9</td>
<td><strong>AFRICAN DIALOGUE</strong></td>
</tr>
<tr>
<td></td>
<td>JAN ED joins conversation at ACT foundation breakfast dialogue session</td>
</tr>
<tr>
<td>15</td>
<td><strong>JAN ALUMNA SPOTLIGHT</strong></td>
</tr>
<tr>
<td></td>
<td>JAN Alumna makes sets the pace</td>
</tr>
<tr>
<td>16</td>
<td><strong>LEAD CAMP</strong></td>
</tr>
<tr>
<td></td>
<td>2018 Edition of the LEAD CAMP is a huge success</td>
</tr>
<tr>
<td>18</td>
<td><strong>CONTACT US</strong></td>
</tr>
<tr>
<td></td>
<td>Contact and Active Links</td>
</tr>
</tbody>
</table>
From the regional Company of the Year competitions which we conducted in five more cities to my favorite program of all time (LEAD Camp); from incredible speaking opportunities to meeting amazing JAN alumnae who participated in several activities in July, including one, Christina, who not only won an award in recognition of her volunteering work with JAN but also donated half of her award prize money to JAN; it has been one roller coaster ride full of many highs and very few lows.

The Regional Company of the Year (RCOY) competitions finally came to an end this month with student companies from Awka, Port-Harcourt, Ebonyi, Osogbo and Ibadan vying to represent their states at the National Company of the Year (NCOY) competition set for October 4. We are grateful to Company Program sponsors Citi Foundation, ACT Foundation and FirstBank, which are enabling our expansion of this flagship program into more and more cities across the federation. Citi and FirstBank have been longtime supporters of this program in different parts of the country so we were excited to add ACT Foundation this past year, which supported our expansion into Osun and Oyo states. This is why I did not hesitate to accept their invitation to join the panel discussion on sustainability at the second ACT Foundation breakfast dialogue on July 10. Though it meant I had to leave our LEAD Camp for a few hours (sob!) it was well worth it because I learned a lot from the keynote speaker, Yaw Nsarkoh, and my co-panelists Juliet Ehimuan-Chiaozor from Google, Otto Orondaam from Slum2School, Abosede George-Ogan from LSETF and our very own Board member, Zouera Youssoufou from the Dangote Foundation.

Aside from the few hours at the ACT breakfast dialogue, I spent the entire week of July 9 to 13 at the JAN LEAD Camp, which is always the highlight of my year. My favorite thing about this year’s camp was the number of alumnae that came back as moderators of panel sessions and facilitators of development sessions this year! It feels so gratifying to see young women who just a few years ago (in my eyes) were secondary school students participating in the Company Program and then LEAD Camp.

It is true that we always strive for success but we honestly didn’t see a July that would be this successful coming. Last month was all shades of successful as much as it was activity packed.
return to mentor and inspire other young girls to achieve their full potential. That was magic. And I’m so grateful to Union Bank for enabling this magic. For the third time in a row, Union Bank partnered with us to create another phenomenal experience for 50 secondary school students from across the nation who arrived at the camp as girls and left as high-achieving young women ready to make their mark on the world! Union Bank doesn’t just write checks for the program; they participate in planning all aspects of the camp, including hosting the girls for a Job Shadow Day excursion and providing members of their Women’s Empowerment Hub (WEHub) to mentor the girls in camp and after camp! This year’s camp was also pretty special because some of my best friends agreed to come speak to the girls on topics ranging from leading in a male-dominated field to discovering your passion (and turning it into profit) to sexual reproductive health and protecting our most precious asset – our bodies! A million thank-yous my ladies!!

Though school is out for the long summer holiday, our out-of-school program is expanding, especially the Citi Foundation funded ITS TYME program in the Northeast, which expanded to the Bakassi IDP Camp this week as we partner with the NEEM Foundation to empower 300 marginalized young people with entrepreneurial skills to make them productive citizens. This shows that though we are all taking turns to take some well-deserved time off this August, the JAN office is running better than ever because of the phenomenal rock stars we have on board. Don’t be surprised when we form our very own rock band! It is an honor to go to work everyday with my colleagues because they make all my impossible dreams come true! Thank you JAN warriors! I dedicate this month’s newsletter to you.

Finally, we are preparing to make the next academic year (Sept 2018 to July 2019) the BEST YEAR EVER because guess what?? JAN turns 20 next year!! Please stay tuned – if you are not in the JAN family in some way (as a volunteer, teacher, donor, student, alumni, partner) you better hurry and get involved because you won’t want to miss out on the amazing line-up of activities we are planning for our 20th anniversary year. Stay tuned!

Have a restful August.

“Thank you JAN warriors! I dedicate this month’s newsletter to you.”

Warm Regards,

Simi.
The Regional Company of the Year (RCOY) train traveled to Awka on Friday, the 29th of June, 2018, where seven student companies presented their businesses and annual reports to judges including Barrister Ijeoma Okonkwo, Engr. Chijioke Mokwe, and Ikekamma Ifemelumma for a chance to represent their state at the National COY competition in October. Congratulations to first place winners from Rosary College, Nise, who designed a ring boiler from spoons that consumes less power to boil water. Second place winners from Madonna Secondary School, Umunze, produced rechargeable lamps from wood, and third place winners from St Anthony College Agulu, produced beads and art work made from local materials. We are very proud of the students who used social media to drive up sales and connect with customers. We look forward to welcoming the winning team from Rosary College to Lagos for the national competition in October.
Executive Director of Junior Achievement Nigeria, Simi Nwogugu, spent Tuesday, July 3rd, 2018 mentoring 10 amazing young female entrepreneurs enrolled in the “She Leads Africa” accelerator program at the new Facebook hub in Yaba.

She was particularly excited to meet two JAN alumnae, who credited their JAN experience with giving them their first taste in business education. Simi worked with the participants to set concrete goals and actions to achieve them even in the face of a challenging business environment – the women also learned some practical tips for coaching one another as they continue through the SLA Accelerator program until October.

They promised to invite the ED back for their graduation to show her how far they have gone with goals set during the session. This is the second time JAN is partnering with She Leads Africa to mentor young female entrepreneurs and each time we have been proud to encounter at least two proud JAN alumnae so we look forward to more opportunities for collaboration.
The Executive Director of JAN, Simi Nwogugu was invited to moderate FATE Foundation’s 4th Policy Dialogue Series on Entrepreneurship with the theme “Building Sustainable Businesses: The Case for Deepening Financial Literacy.”

The event took place on Thursday, July 5, at Transcorp Hilton Hotel, Abuja and featured committed policy influencers and implementers including the Minister of State for Industry, Trade and Investment, Hajiya Aisha Abubakar as well as, Head of Financial Inclusion Secretariat, Central Bank of Nigeria (CBN), Temitope Akin-Fadeye, CEO of the Abuja Enterprise Agency, Mallam Arabi Muhammed Tukur, Head of ACCA Nigeria, Tom Isibor, and pioneer CEO of EFInA (Enhancing Financial Innovation & Access), Modupe Ladipo. The audience included representatives from Bank of Industry, SMEDAN, NASME, ICAN and World Bank.

While we look forward to working with these groups to improve financial literacy in Nigeria we would like to say congratulations to FATE Foundation and their ED, Adenike Adeyemi, who did a fantastic job presenting the extensive work they’ve done in the area of Financial Literacy. Adenike is one JAN alum we are very proud of!
On the 6th of July 2018, the Regional Company of the Year competition held in Port-Harcourt at Rockville Montessori School. A total of seven student companies presented their products and services to judges including Mr. Mathew Udumebraye of FirstBank Nigeria, Mr. Adetoba Oyedele of General Electric, and Mr. Ignatius Chukwu, Regional Manager South-East & South-South, Business Day Nigeria.

The companies defended their STEM projects, telling how each business idea came about, the unique problems each business was built to solve, financial implications of the project, gains made, cost of production, amount of shares issued, components of production, and the various marketing strategies employed to ensure product demand. Judges were also presented with physical copies of each student company's annual report for their review and to guide their decision-making in selecting winners. At the end of the day, students from Stella Maris College who developed a community-based radio transmitter emerged first place winners.

Second place winners were students from Mountain of Fire Ministry Weekend School who created a software application for controlling home appliances and electricity change over. Third place winners were students of Methodist Girls High School who used social media to sell 100 handmade cloths for kids.

We look forward to welcoming the winning team from Stella Maris College to Lagos for the national competition in October.
ON DRIVING SUSTAINABILITY ACROSS AFRICA: JAN ED JOINS CONVERSATION AT ACT FOUNDATION BREAKFAST DIALOGUE SESSION

On the 10th of July 2018, Executive Director of Junior Achievement Nigeria, Simi Nwogugu, attended the ACT Foundation breakfast dialogue session where she sat on a panel to discuss on the theme of the event - "Fostering Ownership: Driving Sustainable Impact in Communities Across Africa". The panel was moderated by Biola Alabi and featured Otto Orondaam of Slum2School Africa, Juliet Ehimuan-Chiaazor of Google Nigeria, Abosede George-Ogan of Lagos State Employment Trust Fund and Zouera Youssoufou of Dangote Foundation as fellow panelists. Yaw Nsarkoh, who heads Unilever operations in Ghana and Nigeria started the dialogue session with a keynote address that challenged the attendees to act quickly to empower society’s vulnerable citizens, who have been failed by the capitalist system. The panel session then focused on how the public and private sectors can work together to chart a course for sustainable development within the African social sector. Identified as key to this is practical solutions that can be easily replicated in large scale and solidifying of partnerships at all levels. The moderator challenged our ED to state one form of partnership she could implement with fellow panelists and Mrs. Nwogugu took up the challenge discussing ways that JA Nigeria could work with Google, Slum2School, Lagos Employment Trust Fund and the Dangote Foundation (a JAN Board Member) to empower young Nigerians with skills for future success. She also mentioned the projects JAN is doing in partnership with ACT Foundation in Lagos, Osun and Oyo States to empower secondary school students with entrepreneurial skills. We were honored to be part of this discussion and look forward to actualizing all of the partnership ideas discussed at the panel.
LEAD CAMP 2018: A HUGE SUCCESS

Junior Achievement Nigeria (JAN) has partnered with Union Bank for the third consecutive year, to empower fifty (50) girls from various regions across Nigeria in the ninth edition of the Leadership, Empowerment, Achievement, and Development (LEAD) Camp which took place from July 9th - 14th in Lagos.

The mission of LEAD Camp is to inspire and empower young girls to become high-achieving women leaders. This year’s event featured notable female leaders from the private and public sectors in Nigeria who volunteered their time and resources to inspire and empower the girls.

The panel speakers include Dr. Nnoli Edozien of Dangote Group, Temitope Ilyumie of Procter & Gamble, Soromidayo George of Unilever and Ifeoma Dozie of Heineken who sat on the ‘Women in Finance’ panel; Lolu Olatunde-Lamidi of Diamonds & Pearls Travels, Kene Rapu of Kene Rapu, and Toyin Odulate of Olori Cosmetics who sat on the ‘Women in Entrepreneurship’ panel; Lola Cardoso of Union Bank, Adesola Sotande-Peters of Unilever, Ijeoma Agboti-Obatoyinbo of FBNQuest and Timoni Akindolire of The Abraaj Group who were on the ‘Women in Technology’ panel; Kaylah Oniwo of Cool FM, Busola Dakolo, a photographer, Toyosi Etim-Effiong, a TV producer, Keke Hammond, Creative Director of Ruel14 Studios and Ink Eze of AsoebiBella, who were on the ‘Women in Creative Arts and Entertainment’ panel.

“The mission of LEAD Camp is to inspire and empower young girls to become high-achieving women leaders.”

Yosola Adigun, an ICT Professional, Oremeyi Akah of Interswitch, Temie Giwa-Tubosun of LifeBank Nigeria, Tolulope Falola of Schneider Electric, and Oduolayinka Osunloye of Venture Garden Groups who were on the ‘Women in Technology’ panel; Busola Odusanya of ExxonMobil, Stella Duru of Banwo & Ighodalo, and Adesua Dozie of General Electric who were on the ‘Women and the Law’ panel.
Also at LEAD Camp 2018 were Kanyin Adio-Moses of Etiquette by Kanyin, Sanitary Aid for Nigerian Girls led by Tife Soloye, a JAN alumna and Dr. Toke Oke who all facilitated Development sessions on etiquette, personal hygiene and sexual reproductive health respectively. The Socially Africa team led by Adaora Mbelu-Dania facilitated an interactive session on Problem Solving through Critical Thinking and Mind Mapping skills.

Other facilitators include Foluso Cbadamosi and the Union Bank WEHub mentors - Morenike Olabisi, Olukemi Cole, Omolar Abiola, Nwobiara Kalu, Mabel Iroha-Nduka, Dupe Ogunbiyi, Ehi Ojeh, and Omotola Oyebanjo, who facilitated a vision board exercise session. Ronke Onadeko, author of ‘To My Younger Self’ was also at the LEAD Camp and coordinated a Book Reading Session, thanks to Union Bank who sponsored the purchase of 80 copies of the book for participants and attendees.

LEAD Camp 2018 featured three LEAD Camp alumni namely Nkechi Eze (2005 LEAD Camp alum) who moderated the ‘Women in Creative Arts & Entertainment’ panel, Oduoayinka Osunloye (2003 LEAD Camp alum) who moderated the ‘Women in Technology’ panel and Orode Uduaghan (2005 LEAD Camp alum) who spoke at the Press Conference. Similarly, panel speakers Kene Rapu and Timoni Akindolie are both alumni of JAN programs having participated in the JAN Company Program while in secondary school.

The media mentors at LEAD Camp 2018 who worked with the girls to conceptualize and develop messages on the girl child for the public as part of their Achievement sessions include Omaliicha of Rythmn FM, Esse Akwawa of Pulse TV, Delphine Okobah of The Delphinator TV, Oladapo Sofowora of Thisday Newspapers, Funmi Oyaide of Silverbird TV, Olive Emodi of WazobiaMax TV, Chamberlain Usoh of Channels TV, Adenike Oyetunde and of course, Ob Cubo of BellaNaija. To all panelists, speakers and media mentors, we say thank you for volunteering your time and resources with the girls. LEAD Camp 2018 would not have been possible without the support of our Corporate Sponsors – Union Bank PLC, airline partner - AirPeace who transported the out-of-Lagos participants at discounted rates, program facilitation sponsors Farmcrowdy and Andela who hosted the girls on their field trips to both organizations as well as JAN Board Members Agile Communications and Channels TV for adequate press and media coverage. We also thank Unilever and Procter & Gamble for supporting the LEAD Camp with products for participants and teachers.

To be eligible to participate in LEAD Camp, beneficiaries must have previously participated in JAN’s flagship Company Program, which provides training in the different facets of setting up and running a business.
The Regional Company of the Year competition for our student companies in Ebonyi held on the 19th of July 2018 at EBSU staff school. Four student companies presented their products to judges including, Mr. Peter Ajaegbu, Branch Manager at FirstBank Nigeria Main Branch Ebonyi, Mr. Ohanusi Chukwuebuka, IT Consultant, Mr. Alegu Sunday who represented the Hon. Commissioner of Education, Ugonna Achebe, JAN Alumni Relations Consultant, and Mr. Kachi Ikokwu, staff of FirstBank Nigeria.

We congratulate first place winners, students from Ebony State University (EBSU) Staff School Abakiliki, who produced an equipment that converts mechanical energy to electrical energy (manual charger). This device, a manual generator, converts mechanical energy to electric energy, stores the energy generated in another device from where the electrical energy can be put to useful consumption (like charging of phones and powering electrical appliances). Second place winners were students of Folks Technical Secondary School, Izza who designed a metallic base for rice milling machine and coming in third place in the competition were students from Army Day Secondary School who produced a rechargeable charger. Well done to our students and thank you to our Board Member, FirstBank Nigeria who not only sponsors the Company Program in 30 schools in Ebonyi State, but also encourages their staff across the country to volunteer in classrooms teaching JAN programs and mentoring students through the Company Program.

They have also sponsored our National Company of the Year Program winner to the Africa Company of the Year Competition for the past two years. Thank you FirstBank Nigeria for partnering with us to improve the lives of Nigeria’s youth.
Schools are closed for the holidays but our out-of-school youth program is expanding! The Citi-sponsored Immersion Training Strategies Targeting Young Marginalized Entrepreneurs (ITS TYME) program targeting marginalized and displaced youth in Borno expanded to the Bakassi IDP camp, where our program manager in Borno, Hauwa Magaji, kicked off the training that brought our Borno beneficiaries to over 300 young people.

The grant from Citi Foundation has enabled JAN partner with NEEM Foundation and the North East Children’s Trust (NECT) set up by the Office of Vice President to implement ITS TYME to empower young people affected by the Boko Haram insurgency with skills that would enable them reintegrate into productive society as confident financially independent young entrepreneurs. Participants in the ITS TYME program will work in groups to come up with business ideas, raise money to get their business started, market their business ideas and earn money while improving their communities.

Thank you Citi Foundation for partnering with us to rehabilitate and empower these young bright individuals.
The Regional Company of the Year competition for our student companies in Osogbo, Osun State held on the 24th of July 2018. Five student companies presented their products to the judges including Edwin Robert, CEO of Omoluwabi Education Services Limited under the Ministry of Education, Femi Adefila, CEO RAve FM, Osogbo, Bukola Idowu, Executive Director, Kimpact Development Initiative, Osogbo and Kazeem Jimoh, Relationship Manager, Access bank, Osogbo Branch.

First place winners in the competition were the Elite Company of students from Osogbo Government High School who produced biogas made from cow dung. Second place winners were the Citadel Company of students of Osogbo Government High School who produced shower caps, raincoats and water proof bag covers made from recycled pure water nylons. Coming in third place in the competition were students from Ataoja Government High School who designed handy purses made from recycled plastic bottles.

The best Corporate Social Responsibility (CSR) award went to Fakunle Unity Government High School, Osogbo for carrying out the best CSR project, which involved a visit to the School of Children with Special Needs, spent the day with the kids, taught them a few things and bought lunch for the kids.

The winning team also won a free slot to go on air on Rave 91.7FM to share their experience about the Company Program and inspire other youth across the state; thanks to Mr Femi Adefila, CEO of Rave FM who was a judge at the event for making this happen.

Thank you ACT Foundation for sponsoring the Company Program in the South-West region of Nigeria and we thank #IAMJAN Ambassador, Mrs. Folasade Adefisayo, who supported the expansion of JAN into Osun State and personally trained Osun teachers on implementing the program.
The final Regional Company of the Year competition for 2018 took place in Ibadan, Oyo State on the 26th of July. Five student companies presented their products to judges including, Emeka Ossai, a Mandela Washington Fellow 2016 and Chief Community Builder, Campus Labs, Mr. Oyekunle Oyewale, Relationship Manager, Personal Banking Division, Access Bank Plc, Dugbe, Ibadan, and Charles Adetola, Chief Executive Consultant, Entrepreneurs Creative Bank (ECB) as well as the Special Adviser to the State Governor, on Education, Dr. Bisi Akin-Alabi. The judges were very impressed with the student presentations and the Special Adviser reiterated the State Government’s commitment to partnering with JAN to raise competent future business leaders and indeed civil servants, even as she pointed out that JAN had contributed to making the state’s public schools a model for other schools.

First place winners in the competition were Sharon Glory Ventures, Student Company of Sharon Rose College, Saki who designed a water level indicator.

They also won the best Corporate Social Responsibility (CSR) award for their CSR project, which used 25% of their profits to buy and donate gift items (food and personal hygiene items) to students with disabilities in their community. Second place winners were the Great Ambassador Company, Student Company of Ansar-Ud-Deen High School, Sango Eleyele, who designed a security foot mat. Coming in third place in the competition were the Academy Scholars Company, Student Company of Anglican Commercial Grammar School, Orita Mefa who made an educational CD.

We thank the Special Adviser on Education to the Governor of Oyo State, Dr. Bisi Akin-Alabi for honoring our invitation and providing a platform for our students to showcase their products at the State Secretariat.

We look forward to hosting the winners, students of Sharon Rose College at the National Competition in October and we seize this opportunity to thank ACT Foundation for sponsoring the Company Program in the South-West region on Nigeria. Thank you ACT Foundation for partnering with us to improve the lives of Nigeria’s youth.
The Google4Nigeria 2018 event held on Thursday, July 26th and Friday, July 27th at the Landmark Event Centre, Lagos. JAN team members attended the keynote conference on Thursday morning where senior members of the Google team unveiled various new products that ensure Nigerians can participate in the digital economy with a ripple effect of creating jobs, helping SMEs, among others.

From the AI (Artificial Intelligence) and Machine Learning tools to the ‘Google Go’ Apps designed specifically for the low-RAM smartphones more commonly used in Nigeria and Africa, to the Google Stations for free Internet access, already launched in six locations across Lagos, Google demonstrated its commitment to empowering Nigerians with access to cutting-edge technology.

In his keynote address, the Vice President, Prof. Yemi Osinbajo further reiterated the government’s commitment to technological advancement for Nigeria, hence the support for technology companies like Google.

At JAN, we are committed to raising young conscientious business leaders who will be well equipped with the relevant digital skills to thrive in a global economy. We recognise the role technology plays in the world’s ecosystem today and we want to raise young entrepreneurs whose businesses will fit in the global digital economy. We congratulate Google for a spectacular event and we look forward to a partnership to provide access to the digital economy for our young entrepreneurs!
Junior Achievement Nigeria would like to especially thank one of its alums, Christina Olusile for trailblazing a unique cause of giving back. Christina participated in the “Venture in Management Program” (ViMP) in 2015. Following her ViMP program, she interned briefly at JAN before joining KPMG in late 2015 and still continued to volunteer with JAN. Annually KPMG recognizes staff who have excelled in various areas of work and life at its town hall meeting. Staff nominate colleagues for the various award categories, one of which is the award for ‘Improving Communities’. This award category seeks to recognize staff who have added value to their communities through volunteering activities and projects. Out of three nominees, Christina Olusile emerged the winner of the 2018 KPMG Improving Communities Awards. She was recognized for her volunteering activities across a number of NGOs including Junior Achievement Nigeria, especially in the area of financial literacy and women empowerment.

The KPMG Improving Communities award comes with a cash prize of One Million Naira and on Christina’s directive, the entire amount was distributed to the NGOs she volunteers at, with half of the award, Five Hundred Thousand Naira (N500,000), going to JA Nigeria. Christina still volunteers for JAN at Kuramo College, where she, and other colleagues she has recruited, teach the JA Be Entrepreneurial program and JA Career Success programs. Congratulations and thank you Christina Olusile for supporting JAN’s mission to raise young conscientious business leaders in Nigeria. We are SO proud of you!

Are you also thinking of giving back to JAN like Christina? Follow the link below to see how you can (http://ja-nigeria.org/donate-now-2/).

Invest, Involve, Inspire today!
Please volunteer your time (an hour a week) to empower Nigeria’s youth or sponsor a classroom of 30 students with just N50,000. Your support will go a long way towards helping us achieve our goal to reach one million students by 2020!